

Eastbourne & District Indoor Bowls Association Ltd (E&DIBC)

Equity Policy Statement

E&DIBC respects the rights, dignity and worth of every person and will treat everyone equally within the context of their sport, regardless of age, ability, gender, race, ethnicity, religious belief, sexuality or social/economic status.

E&DIBC is committed to ensuring that equity is incorporated across all aspects of its development. In doing so it acknowledges and adopts the following Sport England definition of sports equity:

Sports equity is about fairness in sport, equality of access, recognising inequalities and taking steps to address them. It is about changing the culture and structure of sport to ensure that it becomes equally accessible to all members of society, whatever their age, ability, gender, race, ethnicity, sexuality or social-economic status.

E&DIBC is committed to everyone having the right to enjoy their sport in an environment free from threat of discrimination, intimidation, harassment and abuse.

All club members have a responsibility to challenge discriminatory behavior and promote equality of opportunity.

E&DIBC will deal with any incidence of discriminatory behavior seriously, according to our disciplinary procedures.

Approved by Management Committee: 14th August 2024

Review date: August 2027 (every 3 years)